Action Items Due for FY25-27 SPIL:

Under Goal 1- Improve Access to Independent Living Supports and Services Statewide.

**Objective #1.1: Build a stronger alliance within the IL Network and with Network partners.**

Indicator #1.1.1: With some support from SILC, the IL Network will hire and supervise a new staff contracted position to work with the IL Network exclusively to address disability needs and concerns within the legislative process in the State for the next legislative session, including presenting employment, housing, transportation, and mental health data and information outside of legislative sessions, as well.

Indicator #1.1.2: The SILC will set aside $54,000 each year for a collaborative legislative education initiative to be coordinated by all the IL Network together during the interim and Nevada 84th session and into the beginning of the 85th session.

Indicator #1.1.3: New Staff will educate at least 3 legislators and policymakers regarding employment, housing, transportation, and mental health support shortfalls and potential solutions across the State for people with disabilities in the next legislative interim session.

Indicator #1.1.4: SILC will provide an additional $20,000 each year for partners who provide IL services and/or promote IL to address housing, employment, transportation, and mental health supports.

Indicator #1.1.5: SILC will provide $86,000 in each FFY to support community IL services.

Indicator #1.1.6: SILC will perform a regional consumer study to determine underserved and/or unserved areas to determine feasibility for a memorandum of understanding between Centers for Independent Living in Nevada by September 30, 2025.

Indicator #1.1.7: SILC will collect data on the need for Orientation and Mobility training for the blind population that does not have a vocational goal in Nevada and educate at least 4 disability service providers and agencies by September 30, 2026.

Indicator #1.1.8: SILC will educate the transportation organizations in Clark, Washoe and at least 2 rural areas regarding the needs of the disability community by September 30, 2027.

**Objective #1.2: Continue to support the State Independent Living Program**

Indicator #1.2.1: The community IL subawardee will provide the SILC with quarterly updates in regard to Part B funded IL Services.

Indicator #1.2.2: The SILC will provide $30,000 in FFY25 and $47,905 in FFY26 & 27 to support the State IL Program that services all Nevada Counties. - IL Program Progress report will be shared biannually or more often if services and/or service providers change.

**Objective #1.3: Collaborate with and Provide Ongoing Support for Youth Transition Services, Employment and Education.**

Indicator #1.3.1: SILC will coordinate and supervise a Youth Outreach Specialist to educate rural and underserved communities regarding youth transition services and lead a Youth Action Council for youth with disabilities Statewide. (ASAP Implied)

Indicator #1.3.2: The SILC will provide oversight and training for the SILC's Youth Action Council Youth Outreach Specialist Position to coordinate youth transition services with the Youth TRIP Grant-funded program as grant funding is maintained.

Indicator #1.3.3: The CILs will provide the SILC with current quarterly updates regarding youth transition-specific data.

Goal #2: Improve Awareness of Independent Living Network and Philosophy Statewide.

**Objective #2.1: SILC will increase accessibility for youth and adults with disabilities by October 1, 2027.**

Indicator #2.1.1: The SILC will utilize $19,250 in FFY 25, $30,100 in FFY's 26 & 27 toward SILC and Youth Action Council Expansion and outreach to be included in a subaward to our partner organization, Community Chest. The outreach will consist of SILC and Youth Action Council messaging and education throughout the State to raise awareness of student transition services, IL and the IL Network.

Indicator #2.1.2: The SILC will reestablish their 501c3 status by the end of FFY 27.

Indicator #2.1.3: The SILC will assist the Youth Action Council in beginning the planning process to establish 501c3 status by the end of FFY 27.

Indicator #2.1.4: The Youth Action Council membership will grow to at least 6 members by FFY 27.

Indicator #2.1.5: SILC will collaborate with the Employment First Coalition to support at least 2 Vocational Rehabilitation sponsored employment fairs in FFY25.

Indicator #2.1.6: SILC will work directly with Aging and Disability Services Division's Regional Coordinators to educate at least 5 rural medical facilities regarding the needs of people with disabilities and provide sensitivity training by September 30, 2026.

**Objective #2.2: SILC will increase number of consumers' IL awareness as measured in our annual consumer survey by September 30, 2026**

Indicator #2.2.1: SILC will complete a rural outreach effort in FFY 26 to collect comparison data from the data collected in FFY 22 that will show at least a 12% increase in awareness of IL from our last dataset.

Indicator #2.2.2: The SILC will increase collaboration each year with at least 2 additional community partners Statewide regarding legislative issues for disability and IL philosophy advocacy, education, and outreach.

Indicator #2.2.3: The SILC will collaborate closely with the Governor's Council on Developmental Disabilities (DD Council) to address education and outreach regarding disability education and legislative issues for the next legislative session.

Indicator #2.2.4: The SILC will review and evaluate the Aging and Disability Services Division Olmstead Plan in FFY 26 to ensure there is sufficient support for Nevadans with disabilities and the IL Network and will make any recommendations to ADSD by the end of FFY27.

Indicator #2.2.5: SILC will also evaluate the Designated State Entity's Disability Services overall. (Implied ASAP)

SILC will include a written recommendation to ADSD in conjunction with recommendations for the Olmstead Plan by the end of FFY27, as well.

Indicator #2.2.6: SILC will complete outreach to at least 2 tribal communities by September 30, 2027.

Goal #3: Improve the Effectiveness and Efficiency of the Independent Living Network Statewide.

**Objective #3.1: SILC will improve our internal processes for SPIL evaluation.**

Indicator #3.1.1: All conference attendees will report on pertinent learned material or "takeaways" to the Council by the next corresponding quarterly meeting.

Indicator #3.1.2: SILC will research and evaluate the need and fiscal capability for an outside evaluator for the next SPIL by the end of FFY27.

Indicator #3.1.3: SILC will review consumer satisfaction data at the end of each FFY cumulatively to determine any specific causes of improvements.

Indicator #3.1.4: The Federally funded Part C Centers will provide the SILC with current quarterly updates regarding services to consumers and consumer trends, so the SILC has valid and current network data on the needs for individuals with disabilities.

**Objective #3.2: The SILC resource development plan will be evaluated for effectiveness.**

Indicator #3.2.1: There will be continued efforts toward the application for ongoing grant funding to support FFY25, 26 & 27 SPIL goals.

Indicator #3.2.2: The SILC will research any other grant opportunities each year and apply for additional funding, if possible, that may apply toward our SPIL goals.

**Objective #3.3: The SILC will establish further efforts toward Council autonomy.**

Indicator #3.3.1: A Memorandum of Understanding will be reviewed and revisited for any necessary changes between SILC and the DSE to establish more detailed autonomy by 9/30/2025.

Indicator #3.3.2: The DSE will follow federal guidelines regarding SILC Staff supervision according to Council Policy that is consistent with state law as defined in the updated Memorandum of Understanding to eliminate any contradictory or confusing information that exists in the 2021 MOU. (implied ASAP)

Indicator #3.3.3: The SILC will evaluate the effectiveness of its relationship with the DSE and make a determination by September 30, 2025, regarding maintaining the current DSE or establishing a new DSE by September 30, 2027.

Indicator #3.3.4: SILC Staff and Council Members will be educated/re-educated regarding the SILC Policy and Procedure Manual regarding the Code of Ethics by 9/30/2025.

Indicator #3.3.5: The DSE will support the Council with staffing after legislative approval of the FFY26-27 budget. The SILC has requested 3.0 state FTE consisting of 1 Social Services Program Specialist III and 2 Program Officer I's as the Council's needs have continued to increase.