***The SILC has chosen to utilize state staff.Per CFR1329.15(e), the SILC shall, consistent with State law, supervise and evaluate its staff and other personnel as may be necessary to carry out its functions under this section. As DSE staff, the State of Nevada carries responsibility to and liability for all employees.  The DSE will not direct or supervise the activities of the SILC staff,nor will they be responsible for personnel actions. Additionally, DSE staff will not be assigned duties that may create a conflict of interest with the SILC operations. Where the SILC has established policies relevant to situations in which State policy interferes or creates conflict with the SILC business, the SILC policy shall be followed as long as it does not conflict with state or federal law.  Where SILC policies do not exist related to personnel, information technology, and fiscal processes, state administrative policies and procedures will be followed as long as they do not make personnel determinations for the SILC.  In instances where conflicts arise, the SILC Chair (or Vice Chair when the Chair is unavailable and time is sensitive) and DSE will meet to resolve conflicts to the extent allowed by state law and policies, as well as the federal assurances.  In the event conflicts cannot be resolved at the organizational level, both state (DAG) and federal authority (ACL) will assist in conflict resolution.***